



Dear Vice President - Education

To help you provide a positive initial experience to your new Toastmasters, District 37 has developed a model Pathways Orientation program for your consideration. You can use it in conjunction with your existing orientation process to introduce new members to Pathways and guide them through their first project - the Ice Breaker..

We suggest you begin by familiarizing yourself with the “QuickStart Guide”, and that you conduct the orientation “face-to-face”. This will allow your member to actually see the software in use and make it easier for them to understand what’s going on. The guide is a checklist you can follow to make sure you cover all of the essential material. The process should only take about 30 or 40 minutes.

The remaining items are meant to be given to the member. The first is a “Welcome to Pathways” letter that you can customize for your club. The second provides a brief summary of the each path and highlights the unique projects in them. The member should review this before attending your orientation. Finally, there’s a “Getting Started” guide that is like the “QuickStart Guide” above, except that it includes images of the various steps in the process.

You may wish to consider presenting these documents to your new members in a Toastmasters binder. These are available from Toastmasters International for \$1.00 each (item #342) – or \$20.00 for a pack of 25 (item #342k). This will make the orientation process seem a little more formal, and the binder can be used to store the member’s first evaluations.