



District Leader Biographical Information

Candidate's Name: **James P. Stubanas**

Candidate's Office: **Division Director**

District Number: **217**

Toastmasters member since: **1999**

Education:

BA in business & Economics with a concentration in Accounting

Toastmasters offices held and terms of service:

Wake Forest Toastmasters:

President - 2012, 2021, 2025; Secretary - 2024; Sgt of Arms - 2009, 2014, 2015, 2022, 2022

Treasurer - 2009, 2010, 2011, 2023, 2024; VPE - 2012, 2015, 2020, 2022, 2023

VP PR - 2018, 2019; Area Director 2025

Toastmasters honors and recognition:

CL, ACB

Completed 1 Pathway, currently on level 5 of 2nd Pathway; completed DTM project; expect to complete DTM within the next 6 months

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

35 years of experience managing, implementing and supporting accounting software to the small-to-medium business environment - this experience has taught me how to effectively manage and delegate tasks to a team to successfully accomplish projects & goals;

10 years experience in Cost Accounting & Audit; CPA staff accountant - this experience has provided a solid foundation for understanding why good financial reporting is important to any organization

What experience do you have in strategic planning?

Project manager and implementer for over 300 software implementations;

Founding member of Wake Forest Toastmasters - have served all officer roles multiple times; currently club President

Past Area Director - achieved Distinguished status for my Area

What experience do you have in the area of finance?

See above Education and Relevent Work Experience

Club Treasurer multiple times

Trainer for role of Treasurer for multiple TLI sessions

What experience do you have in developing procedures?

Developed procedures to successfully implement software systems into 300+ businesses, while not disrupting their existing business operations
Mentored new club officers to successfully serve their roles in the club
Developed training curriculum for TLI Treasurer role

What lessons did you learn from previous leadership positions?

A organization's success begins with great leadership
People respond to strong leadership & affirming their contributions to the organization
By setting reasonable and achievable goals, great things can be accomplished

Why do you want to serve as a District leader?

I want to contribute to each club's success by helping Area Directors and club Presidents meet their goals.
To assist the District in achieving their goal of helping clubs grow and thrive
Making the learning process both educational and FUN

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

Prepare a Division Success Plan - first by collaborating with Area Directors on this plan, then reporting the plan's status to the ADs on a regular basis; Communicate with each Area Director - by meeting with them on a monthly basis and reviewing the ADs club needs and reviewing their clubs' progress towards Distinguished Club status; Organize Division speech contests; Communicate AD needs and concerns to the District level officers

Additional information about yourself:

My goal in running for Division Director is to "give back" to an organization that has afforded me the ability to grow both professional and personally, as well as to meet people who have become great friends who have enriched my life.